



YMCA Camp Sloper

Southington-Cheshire Community YMCAs
 For Youth Development, For Healthy Living, For Social Responsibility

Day Camp Employment Application

YMCA Camp Sloper is owned and operated by the Southington-Cheshire Community YMCAs, an equal opportunity employer. The YMCA does not discriminate in hiring or make any other decision on the basis of race, color, religion, marital status, sex, sexual orientation, citizenship, national origin, age, learning disability, physical disability, or status in any other class protected by state or federal law. The questions on this application are intended to secure information and eligibility to work in the United States.

First Name	Last Name	MI.	SS#
Street Address		Home Phone	
		Cell Phone	
City, State, Zip		E-Mail Address	
Position applied for: <input type="checkbox"/> Jr. Counselor (entering Jr. year of HS) <input type="checkbox"/> Sr. Counselor (entering Sr. year of HS or above) <input type="checkbox"/> Lifeguard (entering Sr. year of HS or above)			
<input type="checkbox"/> Other:		Date available to start:	
Do you have legal rights to work in the United States? Yes No			
Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)? Yes No			
Have you been in or are you currently in the Military Service? Yes No Do you currently have Military commitments? Yes No			
Please explain			
Are you over the age of 18? Yes No		How were you referred to YMCA Camp Sloper?	
Have you ever been employed by the YMCA before? Yes No If yes, please provide dates of employment, position and reason for leaving.			
Do you have any immediate relatives employed at the Southington-Cheshire Community YMCAs? Yes No			
If yes, please list the name or names.			
Do you have any experience working with children? Yes No Please list experience:			
Do you have any experience working at a camp? Yes No Please list experience:			
List any other skills that would relate to the position you are seeking:			
Have you ever been convicted of a crime? Yes No		If yes, please provide details:	
<p><u>A conviction is not an automatic disqualifier for employment.</u></p> <p>You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-760 or 54-142a. Criminal records subject to erasure pursuant to these statutes are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to these statutes shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.</p>			

Please return the completed application to Mark Pooler

YMCA Camp Sloper – 1000 East Street, Southington, CT 06489

860-621-8194 - Fax 860-621-0179 – mpooler@southington-cheshireymca.org - www.ymcacampsloper.org

Education

Circle the highest grade level of formal education completed: High School 9 – 10 – 11 – 12 College 1 – 2 – 3- 4 - Graduate School 1 – 2 – 3 -4		
Name of High School	Did you graduate? Yes No	GED?
Name of college or university	How many years completed?	Did you graduate? Yes No
Major course of study	Dates attended: from to	
Name of Graduate School	Did you graduate? Yes No	
List of Certifications: (i.e. Lifeguarding, CPR, First Aid, Ropes Course etc...)		Expiration Date:
Has your certification to practice your profession ever been voluntarily or involuntarily denied, suspended, reduced or revoked? Yes No If yes, please explain:		

Work History

Please give a complete record of all employment, including periods of unemployment, for the past ten years.

May we contact your present employer? Yes No		Previous Employer? Yes No	
1. Name of current or last employer		Dates: to	
Complete Address			
Position Title		Hourly Rate	\$
Supervisors Name		Phone #	Reason for Leaving
Duties performed			
2. Name of previous employer		Dates: to	
Complete Address			
Position Title		Hourly Rate	\$
Supervisors Name		Phone #	Reason for Leaving
Duties performed			
3. Name of previous employer		Dates: to	
Complete Address			
Position Title		Hourly Rate	\$
Supervisors Name		Phone #	Reason for Leaving
Duties performed			
Business References (Supervisors)		Personal References (May include family members)	
Name		Name	
Address		Address	
Phone		Phone	
Title		Yrs. Acquainted	
Years you worked for them:			
Name		Name	
Address		Address	
Phone		Phone	
Title		Yrs. Acquainted	
Years you worked for them:			
Name		Name	
Address		Address	
Phone		Phone	
Title		Yrs. Acquainted	
Years you worked for them:			

Activities and Interests:

The following is a list of activities offered at various YMCA camps. As a camp staff member, you will be asked to lead or assist in many activities in different age groups.

Please indicate your preference of children's age group that you feel most comfortable with.

Pre- school: ages 3 & 4 year olds Yes No	Campers entering: 1 st or 2 nd grade Yes No	Campers entering: 3 rd or 4 th grade Yes No	Campers entering: 5 th or 6 th grade Yes No	Campers entering: 7 th to 9 th grade Yes No
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Please indicate in the boxes below the activities that you would be able to Lead or Assist in leading. In the last column, please list all information regarding any certification that you currently hold.

Activity	Lead	Assist	Activity	Lead	Assist	Activity	Lead	Assist	Certifications	Yes	No	Expires
Archery			Hiking			List others			Standard First Aid			
Arts and Crafts			Horseback Riding			1			Advanced First Aid			
Aquatics			Kayaking			2			CPR			
Basketball			Kickball			3			Archery			
BMX Biking			Media Arts			4			AED			
Carpentry			Musical Theater			5			Life Guarding			
Canoeing			Nature Activities						WSI			
Circus (juggling etc...)			Paddle Boats						Canoe			
Cheerleading			Ropes Course						Boating			
Climbing Tower			Rock Climbing						Low Ropes			
Dance (All types)			Rowing (row boat)						High Ropes			
Environmental Ed			Singing						Rock Climbing			
Fishing			Skateboarding						List others			
Four-Square			Soccer						1			
Fort Building			Swimming Lessons						2			
Golf			Volleyball						3			
Gymnastics			Wilderness Education						4			

What school or community clubs, sports and/or activities are you involved in?

Club/Sport: _____

Years Involved: _____

Describe Involvement: _____

Club/Sport: _____

Years Involved: _____

Describe Involvement: _____

Important Day Camp Information

- YMCA Camp Sloper and the State of Connecticut public health department require all camp staff to have a physical examination. Physical examinations come at the expense of the applicant. The physical examination has to have been done within a 3 year period prior to arrival at camp.
- Smoking or the consumption of drugs or alcohol is not allowed at camp or at any camp function and is grounds for immediate dismissal.
- Employment in a youth camp is a serious responsibility. The rewards are found largely in the satisfaction of a job well done, and in the personal growth and development for the campers and staff. Your signature indicates your willingness to abide by the YMCA Mission and Staff Philosophy, as well as give your best efforts in delivering them to the campers and fellow staff members.
- I understand that my employment for the summer may be terminated due to low enrollment for the day camp program.



YMCA Camp Sloper Outdoor Center Southington-Cheshire Community YMCAs

By joining our talented team of professionals, you will have an opportunity to make a difference in the lives of the neighbors and friends we serve each day. We pride ourselves on consistently achieving high customer satisfaction and strive to maintain the fine reputation we have earned.

As a member of the Southington-Cheshire Community YMCAs, each staff member will:

- Treat members of the Southington-Cheshire Community YMCAs and co-workers in a manner that is courteous and professional, and with respect, confidentiality and dignity at all times. Staff will act in a caring, honest, respectful and responsible manner at work and in the community. Your actions in the community can reflect positively, or negatively, on the YMCA as well as yourself.
- Demonstrate commitment to the “team”.
- Strive for individual achievements, as well as growth and development of co-workers.
- Take ownership and responsibility for one’s own actions and conduct oneself in a manner that reflects positively on the Southington-Cheshire Community YMCAs.
- Appear clean, neat, and appropriately attired. Abide by the dress code policy and understand that it will be, at all times, the only acceptable dress code at the Southington-Cheshire Community YMCAs.
- Be familiar and follow the Southington-Cheshire Community YMCA - Code of Conduct, policies and procedure as well as knowing where to access policies and procedures and ensuring they are enforced.
- Remember that customer service is essential to our success and recognize that “customers” are all with whom we interact; (YMCA members, visitors & co-workers & visitors).

If given the opportunity to be a member of the Southington-Cheshire Community YMCAs staff and upon hire, I agree to abide by all policies and procedures as well as the Southington-Cheshire Community YMCAs “Code of Conduct”.

Applicant Signature: _____

Date signed: _____



Pre-employment Affidavit

- I certify that the information provided on the application is complete and true. I further acknowledge that falsification or omission of any significant information presented or requested on the application or during the interview process may result in my rejection from employment or dismissal.
- I hereby authorize Southington-Cheshire Community YMCAs to request information regarding my work record and schooling from my former employers and/or schools I have attended.
- I release from all liability or responsibility for any damage whatsoever the YMCA and any and all authorized persons, schools, companies, corporations, or organizations who provide information they may have concerning me.
- I understand that as part of the final selection process, routine inquiries may be made which will provide applicable information related to my past work, education and criminal conviction record.
- I realize that an unsatisfactory background review or failure to satisfactorily complete a job related physical examination including drug screening when requested will result in my rejection or dismissal.
- In the event of employment, I agree to observe all YMCA rules and policies governing proper conduct at all times while on duty. I further agree that compliance with these rules shall be one of the conditions of continued employment.
- I understand that nothing contained in this employment application in the granting of an interview is intended to create an employment agreement between the YMCA and me for either employment or for the providing of any benefit.
- No promises regarding employment have been made or offered to me, and I understand that no such promise is binding at the YMCA.
- I understand and agree that if I am hired, my employment and compensation is "AT WILL" and may be terminated at any time with or without cause, and with or without notice, at the option of the YMCA and myself.

I have read, understand and agree to this statement.

Applicant Signature: _____ Date Signed _____

If applicant is **under the age of 18**, a parent or guardian **MUST** sign below. Your signature indicates that this application is made with your approval.

Parent or Guardian Signature: _____ Date Signed _____

YMCA Personnel Only:

- I recommend that the above named individual be hired and the hiring process begins.
- I do not recommend that the above named individual be hired into position applied for.

Department Director Signature: _____ Date: _____

Hire information:

Total Hours _____ Days _____ Shift _____ Start date _____

Reports to _____